



Ciel Power Green Team

The “Ciel Power Green Team” is to be established as the first step in a corporate sustainability program. The Ciel Power Green Team will leverage the skills and expertise of colleagues, industry organizations, accrediting organizations, and published materials to develop plans, implement programs, and assist with educational opportunities that support a more sustainable organization.

As the Managing Member of Ciel Power LLC, Scott Fischer will chair the Ciel Power Green Team. Additional members of the Green Team will be appointed from each department to work together in a coordinated fashion to create a more sustainable set of goals, policies, and actions.

The Ciel Power Green Team will be established by resolution which will describe the purpose, roles, and responsibilities of the Green Team.

Ciel Power Green Team members will have the influence to affect change, and will have the time, skills, qualifications, and motivation to serve on the Team. Team members will represent an appropriate cross section of the company including facilities, maintenance, purchasing, planning, operations, sales, and administration.

The Ciel Power Green Team will document the following items to:

- Members.
- Needs & benefits of a Green Team
- Potential roles of Green Team – education; advocacy; facilitate action; develop short- and long-term plans; support project implementation; evaluate, track and monitor success; identify community resources and assets; and build networks to support work.

- Roles of the group leader, members, and staff.
- Review resources available to support team work.
- Recognize and celebrate existing initiatives and programs that the organization is already doing that support sustainability.
- Determine meeting frequency, location, format, and decision-making process.

Over subsequent meetings, the Green Team will establish detailed purpose and objective statements, meeting procedures, yearly meeting schedule. Additionally the team will decide how best to communicate with employees of Ciel Power and how the team will monitor and evaluate progress.