

The Michaels Agency, Inc.
122 Ganttown Road, Turnersville, NJ 08012
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Environmental Policy Statement

The Michaels Agency, Inc. is committed to reducing its impact on the environment. As part of our commitment to be a Sustainable Small Business, we will continue to strive to improve our environmental performance and to adhere to our policies and procedures that will further reduce our impact on the environment.

Our commitment to the environment extends to our customers, our staff, and the community in which we live and operate. We are committed to:

- Complying with waste reduction practices
- Utilizing waste recycling methods
- Supporting waste reuse practices
- Engaging in energy efficiency measures
- Participating in Sustainability Certification and Recognition Programs
- Sharing our environmental successes with others

We are also committed to:

- Supporting the well-being of our employees
- Serving customers with disabilities
- Supporting community initiatives
- Participating in Sustainable Jersey
- Shopping locally

Signed: Margaret Pasternak Principal, The Michaels Agency, Inc.
Signed: Heidi Wagner Licensed Insurance Producer
Signed: Amanda K. Hall Administrative Assistant

Dated: June 30, 2022