

I. Purpose

The Company recognizes the importance of establishing an effective environmental program across all West-Ward facilities to ensure protection of the environment.

II. Scope

▶ This policy applies to all employees, contractors and visitors of West-Ward Pharmaceuticals.
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III. Policy

West-Ward Pharmaceuticals is committed to being conscious of the effects of our operations on the environment. As part of this mission, we intend to meet or exceed Environmental compliance through employing practices to assist with pollution prevention and demonstrate continual improvement through waste minimization and resource conservation. Implementation of this policy and supporting policies through our environmental management system will align the conduct of our business operations with our programmatic mission to restore, protect and enhance the environment.

In fulfillment of this commitment, the company will:

- Comply with laws, regulations and standards pertaining to the Environment, which are applicable to our business.
- Continually improve Environmental performance results with a management system designed to establish goals and assess performance.
- Verify compliance through self-monitoring programs and regular facility assessments, and in a timely manner, correct conditions in our operations that may have a significant adverse Environmental impact.
- Implement measures to reduce pollution using the most effective and innovative controls possible.
- Establish procedures to ensure affected employees are knowledgeable of, understand and comply with all applicable environmental laws and regulations.
- Partner on a voluntary basis with applicable government entities on a Federal, state and local level in creating reasonable alternatives to safe guard the community, workplace and the environment.
- Establish appropriate design, construction, operating and maintenance programs and practices to minimize risks, reduce releases and waste, increase energy efficiency, and conserve natural resources.
- Establish programs to analyze and mitigate risks, investigate significant Environmental impacts, and prepare for and respond to emergencies.