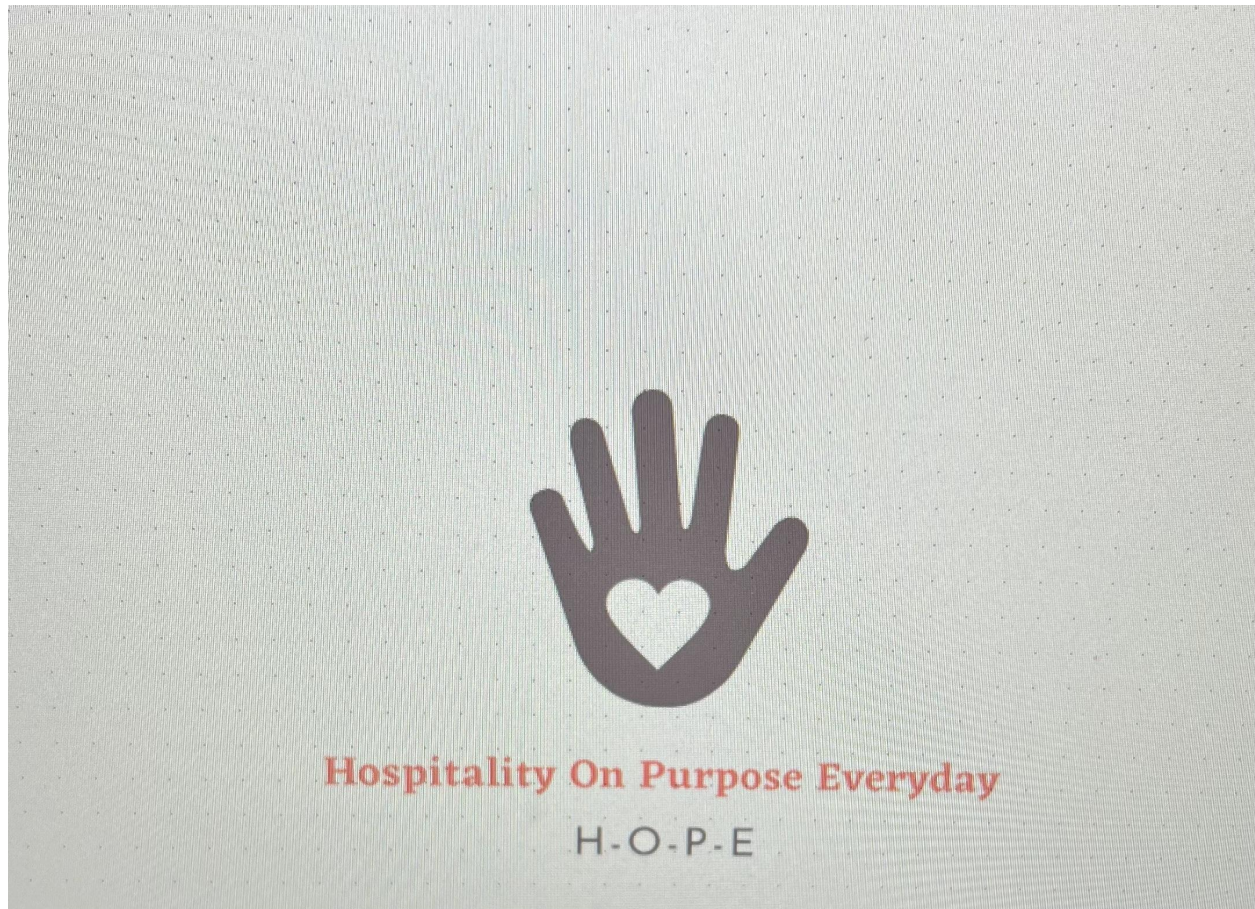


Environmental Policy Statement



At [Hospitality On Purpose Everyday], we are committed to protecting and preserving the environment as an integral part of our mission to support at-risk youth. We recognize that our activities and operations have an impact on the environment, and we are dedicated to minimizing that impact while promoting sustainable practices. We strive to be an environmentally responsible organization, both in our daily operations and in the programs and services we provide.

Our environmental policy is guided by the following principles:

1. **Conservation and Resource Efficiency:** We are committed to conserving natural resources, reducing waste, and promoting resource efficiency throughout our organization. We strive to minimize water and energy consumption, optimize material usage, and promote recycling and responsible waste management.
2. **Sustainable Procurement:** We prioritize the procurement of environmentally friendly products and services. We consider the environmental impact of our purchasing decisions, including factors such as recyclability, durability, and the use of eco-friendly materials.

3. Carbon Footprint Reduction: We aim to minimize our carbon footprint by promoting practices that reduce greenhouse gas emissions. This includes promoting energy efficiency, encouraging alternative transportation methods, and seeking opportunities to offset our carbon emissions.

4. Environmental Education and Engagement: We believe in the power of education and engagement to foster environmental awareness and responsibility. We are committed to providing environmental education opportunities to our staff, volunteers, and the at-risk youth we serve. We encourage their active participation in environmental initiatives and strive to instill a sense of environmental stewardship in our community.

5. Compliance and Continuous Improvement: We comply with all relevant environmental laws, regulations, and standards. We continually assess and improve our environmental performance by setting measurable goals, monitoring our progress, and regularly reviewing our environmental management practices.

We communicate our environmental policy to our staff, volunteers, partners, and stakeholders, and we encourage their active involvement in achieving our environmental objectives. By implementing and promoting sustainable practices, we strive to create a healthier, more sustainable future for the communities we serve.

This environmental policy statement will guide our organization in making environmentally responsible decisions and actions, integrating sustainability into all aspects of our operations, and contributing to a greener and more sustainable world.

Date: May 1, 2023

Signed: Preston S. Brown, Sr. M.Ed.

Position: Executive Director