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Owner: Tony Maglione	Approved By:	
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	David Rodriguez (0) NotRequested	

**HAZLET ENVIRONMENTAL,
HEALTH AND SAFETY POLICY**

IFF International Flavors & Fragrances Inc.

At IFF, we are the catalyst for discoveries that spark the senses and transform the everyday. Our principles require that we build a sustainable business that fosters continuous improvement in environmental and human resources practices, that we operate responsibly and be a good neighbor. The scope of this policy is confined to the Hazlet manufacturing facility and excludes the creative center.

Therefore IFF Hazlet will:

1. Comply with all applicable environmental, health & safety laws (EHS) such as PSM, DPCC, and RCRA regulations as well as our Corporate policies and procedures in EHS.
2. Make environmental, health and safety a priority in the evaluation of our products and production processes.
3. Engage our employees to create and maintain an accident and injury-free workplace.
4. Consistently evaluate our progress to minimize our impact on the environment.
5. Promote and support research to assure the safety of our products.
6. Review on a continuing basis our compliance with this Policy and our commitment for continuous improvement by all IFF facilities and its employees.
7. Commit to the prevention of pollution.

These are vitally important initiatives to our employees, colleagues and neighbors. I encourage your support and engagement to make this happen.

Plant Manager Facility Manager Quality Engineer Quality Manager Production Manager

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