

New Jersey Natural Gas Company

Office of Sustainability

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New Jersey Resources (NJR) Office of Sustainability was formed in 2019 to ensure we are positioned to meet the goals of achieving profitable growth in an environmentally responsible way – and that we have the structure in place to support that mission over time. The Office is supported by NJR’s Corporate Sustainability Council to position NJR as a leader in New Jersey’s clean energy economy by adopting sustainability guiding principles and developing a company-wide sustainability strategy to improve environmental, social, and corporate governance (ESG) accountability, performance, and reporting. NJR’s sustainability goals and objectives include:

- Placing all existing NJR sustainability efforts under a single framework
- Incorporating sustainability practices into NJR’s Commitment to Stakeholders
- Developing measurable sustainability goals and objectives
- Establishing a process to ensure business unit accountability for sustainability matters
- Issuing a Corporate Sustainability Report on an annual basis
- Communicating initiatives and results to all stakeholders
- Maintaining a comfortable and inclusive work environment in which employees are evaluated fairly, their health and safety is secured and where employees are comfortable bringing their whole selves to work

The Council is comprised of senior leaders of NJR who oversee the day-to-day business and corporate functions. Members appointed have decision making authority as representatives of New Jersey Natural Gas, Storage & Transportation and NJR Home Services as well as Human Resources, Legal and Financial, as well as any other of the Company deemed appropriate based on the companies ESG strategy and priorities.

The Council’s duties include the following:

- Serve as sustainability promoters by driving the strategy and related messaging through all levels of the organization;
- Advise on policy, issues and objectives;
- Ensure sustainability is considered and incorporated into short- and long-term business planning strategies;
- Review new or revised policies and/or purchasing decisions with potential impacts to NJR’s ESG strategy or performance and assess the impact on existing goals and commitments;

- Develop and update key performance indicators to track performance and maintain accountability including NJR's targets for greenhouse gas emissions reduction.

The Council is led by Chairperson Amanda Mullan – Senior Vice President and Chief Human Resources Office of New Jersey Resources and meets bi-monthly.

The Council reports annually to the Nominating and Corporate Governance Committee or Board of Directors and provides a reasonable summary of progress toward publicly stated goals and commitments, including metrics where applicable.