

Pyrrhic Press Annual Environmental Goals

- 1. Reduce Electricity Consumption by 5% Year-Over-Year**

We aim to lower our annual electricity usage by at least 5% each year. By monitoring energy consumption data and implementing energy-efficient practices, we strive to achieve consistent reductions in our energy footprint.
- 2. Expand Digital-Only Publications by 15%**

To further reduce paper and material usage, we aim to increase our digital-only offerings by 15% annually. This will involve expanding our portfolio of eBooks, online resources, and digital subscriptions, enhancing accessibility while supporting sustainability.
- 3. Maintain a 100% Print-On-Demand Model**

We will continue to limit physical publications to a print-on-demand (POD) model to prevent overproduction and reduce waste. This goal ensures that all printed materials serve a purpose and are produced only as needed, minimizing environmental impact.
- 4. Increase Use of Recycled and Sustainable Materials to 75%**

For any necessary printed materials, our goal is to ensure that 75% of materials used are recyclable, biodegradable, or sustainably sourced. By partnering with eco-friendly suppliers, we will work towards a fully circular approach in our publishing materials.
- 5. Achieve 90% Remote-Only Operations**

To minimize travel emissions and reduce our carbon footprint, we aim for 90% of our operations, including meetings and events, to remain remote. This policy supports environmental goals while enhancing work-life balance for our team.
- 6. Promote Sustainable Practices in Partner Organizations**

We will work closely with our suppliers and partners to ensure their sustainability practices align with our values. By prioritizing eco-friendly vendors and collaborating on green initiatives, we aim to amplify our environmental impact through responsible partnerships.
- 7. Raise Environmental Awareness Through 5 Public Initiatives**

As part of our commitment to global literacy and education, we will launch or support five public initiatives each year to promote environmental awareness. These may include educational content, online events, partnerships, or community engagement programs focused on sustainability.
- 8. Quarterly Review of Environmental Performance**

To stay accountable, Pyrrhic Press will conduct quarterly reviews of our environmental performance, measuring progress against our annual goals. We will adjust our strategies as needed to ensure we meet or exceed our sustainability targets.

These annual goals reflect Pyrrhic Press's commitment to environmental responsibility, setting measurable targets to reduce impact, promote sustainable publishing practices, and foster a culture of continuous improvement.

