



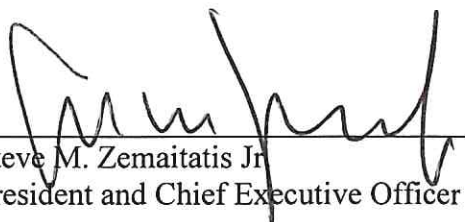
ENVIRONMENTAL COMPLIANCE POLICY

Riggs Distler believes that sustainability is characterized by using resources without jeopardizing or compromising the ability of future generations to meet their needs. We are committed to providing customers, and the communities we serve, with sustainable, clean, affordable, solutions that are safe and reliable. Riggs Distler shall comply with all applicable environmental federal, state, and local jurisdictional regulations and standards. The organization will continuously assess, and where necessary, improve the impacts that our operations has on the environment. Riggs Distler will also benchmark with customers and industry peers alike to meet our sustainability expectations.

Riggs Distler shall adhere to our current Environmental Management System, which builds sustainability success over the long-term and creates options for sustainability development by:

- protecting the environment by preventing or mitigating adverse environmental impacts;
- mitigating the potential adverse effect of environmental conditions on the organization;
- assisting the organization in the fulfilment of compliance obligations;
- enhancing environmental performance;
- controlling or influencing the way the organization's products and services are designed, manufactured, distributed, consumed, and disposed of by using a life cycle perspective that can prevent environmental impacts from being unintentionally shifted elsewhere within the life cycle;
- achieving financial and operational benefits that can result from implementing environmentally sound alternatives that strengthen the organization's market position;
- by communicating environmental information to relevant interested parties.

Riggs Distler will continuously review and further develop our sustainability strategies to assure we minimize the impact we have on today's environment and tomorrow's future.



Steve M. Zemaitatis Jr.
President and Chief Executive Officer